

## JOB OPPORTUNITY

Phare Ponleu Selpak – meaning The Brightness of the Arts – is a Cambodian non-profit art school located in Battambang, empowering children, youth and communities through artistic, educational, social and community outreach programs since 1994. Find out more details about Phare Ponleu Selpak at our website: [www.phareps.org](http://www.phareps.org)

We are currently seeking a qualified Cambodian candidate to fill the position of **English Language Teacher (Part-time)** to be based in Battambang Province.

### Position Summary

The English Language Teacher is responsible for delivering regular English classes to students from the Performing Arts School (PAS) and the Visual and Applied Arts School (VAAS) at Phare Ponleu Selpak (from 8am-11am: 3 hours/day). The teacher will instruct students across levels 1 to 6, equivalent to levels in other English language institutions.

Key responsibilities include course preparation, lesson planning, and assessing students' work. The teacher will also organize extracurricular activities as required by the organization.

### Duties and responsibilities:

The English Language Teacher (Part-time) is responsible for the following:

- Organize and deliver English classes to students
- Advise students on academic and career-related matters
- Evaluate students' classwork and assignments
- Prepare lesson plans, teaching materials, homework, and handouts
- Maintain accurate records of student attendance and grades
- Manage classroom behavior effectively
- Develop lesson plans in line with Phare Ponleu Selpak curricula
- Maintain discipline and create a positive learning environment
- Closely coordinate with the full-time English teacher in arranging student schedules, aligning curriculum and learning objectives.
- Perform other tasks as assigned by the Education Manager

### Qualifications Required:

- Bachelor's degree (BA) in English Language and Literature or a related field
- At least 2 years of experience teaching English
- Strong communication skills; energetic, collaborative, and tech-savvy
- Good command of the four English language skills (listening, speaking, reading, writing)
- Proficiency in Microsoft Office
- Strong planning, organizational, and problem-solving skills
- Ability to work under pressure and meet deadlines
- Ability to work effectively with people from diverse cultural backgrounds
- Commitment to Phare Ponleu Selpak's vision, mission, and values

## Application Information

Interested candidates are invited to submit a CV and cover letter outlining their relevant experience and qualifications to Phare Ponleu Selpak by **6:00 PM of April 17, 2026**.

**Attention:** HRM

Anhchanh Village, Ochar Commune, Battambang City, Battambang Province, Cambodia  
Or via email: [sareth.k@phareps.org](mailto:sareth.k@phareps.org) / [panchanak.p@phareps.org](mailto:panchanak.p@phareps.org)

Only short-listed candidates will be contacted for an interview.

The successful candidate must comply with PPSA's Safeguarding Policy and uphold the values and mission of Phare Ponleu Selpak.

**Noted:** Phare Ponleu Selpak upholds a zero-tolerance policy against sexual exploitation, abuse, and harassment. All staff are required to adhere to our Code of Conduct and PSEAH policy.